

HEALTH AND SOCIAL EQUITY





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AIR QUALITY

We all breathe the same air. Exposure to air pollution can have serious negative health impacts. The ACT is fortunate to have good air quality by world standards. However, Canberra's valleys are adversely affected by pollution from wood heater smoke, as demonstrated by continued PM2.5 monitoring. Increased bushfires and dust storms due to climate change are likely to periodically affect air quality in future.

PRINCIPLES

The ACT Greens believe:

- 1. clean air is a universal right
- 2. air quality standards should be as rigorous as possible, recognising that some pollutants have no known safe level
- 3. in a changing climate, we need to take a range of measures to protect people from reduced air quality, including from bushfire smoke.

GOALS

- 1. to ensure the air quality strategy is up-to-date, adequately funded and all actions delivered as soon as possible and practicable
- 2. improved monitoring of outdoor air quality, and published and accessible up-to-date air quality data from monitoring stations throughout the ACT
- 3. indoor air quality in public buildings to be kept at safe levels
- 4. protection of community health during periods that have reduced air quality, such as through publicly accessible air refuges, information and provision of medical equipment
- 5. construction standards to ensure buildings can provide acceptable indoor air quality
- 6. mental health and wellbeing monitoring and support during extended smoke events
- 7. planning to protect vulnerable people, such as older people and children, from poor air quality
- 8. full implementation of the phase-out of wood heaters with support for vulnerable and low income households throughout the transition to zero-emission alternatives.



ANTI-RACISM AND MULTICULTURALISM

The ACT is a multicultural community and this should be celebrated and respected in our social, business and political institutions. With a third of the population born overseas, or one generation removed, ensuring peoples of all cultural backgrounds feel safe and hold space to practise their way of life is necessary to creating an inclusive society.

PRINCIPLES

The ACT Greens believe:

- 1. achieving an inclusive and harmonious society requires everyone to be actively anti-racist and cognisant of their own ethnic, racial and national positioning and privilege
- 2. achieving a just, equal society requires that we be willing to dismantle the legacy of white supremacy wherever we recognise it
- 3. stereotyping, discrimination, racism and the colonial status quo must be eliminated
- 4. that we must actively listen and provide safe, culturally appropriate spaces for culturally and linguistically diverse (CALD) people to engage in policy without fear of judgement or retribution
- 5. democratic processes and government decision-making should be done in active collaboration with people from CALD backgrounds
- 6. full and supported access to education, training and economic opportunities should be provided to CALD people
- 7. cultural and linguistic diversity should be actively fostered and promoted within the context of respecting democracy and universal human rights
- 8. the ACT should continue to be a safe and welcoming place for asylum seekers, refugees, migrants and people who identify as CALD
- 9. CALD people should be included and supported to fully participate in the ACT community
- 10. cultural and linguistic diversity in the ACT community greatly enriches our community, and multiculturalism should be embraced and celebrated.

GOALS

- 1. the fostering of anti-racism through raising community awareness and encouraging actively anti-racist behaviours
- 2. to actively dismantle systemic and structural legacies of racism and white supremacy
- 3. the elimination of discrimination and protection of equal opportunities for all people, regardless of ethnic, cultural, linguistic, national and religious background
- 4. the ACT community to embrace and celebrate cultural, religious and, national and linguistic diversity



- 5. to ensure that people from CALD backgrounds have full access to legal support, education and information on their rights and entitlements
- 6. CALD communities to be included, engaged and connected with the broader ACT community, as well as supported to build networks within and between CALD communities
- 7. active outreach and engagement to ensure CALD communities can participate fully in ACT Government processes and policy development
- 8. to strengthen the capacity and ability of government to work with people from CALD backgrounds
- 9. adequately resourced, responsive and culturally responsible support for humanitarian entrants, asylum seekers, refugees, migrants and other CALD people who settle in the ACT, including trauma-informed services and other support for health, housing, education, life skills and social connections
- 10. community programs to foster harmony and social cohesion, particularly for new and emerging CALD communities
- 11. to support community groups to retain and maintain their language and culture including support for community-based language schools
- 12. important community information to be made available in a range of languages, including information about health, education, justice and government services.



CARERS

Carers provide essential paid and unpaid care and support to family members, partners and friends who have needs associated with disability, ageing, physical health, mental health and/or substance use.

PRINCIPLES

The ACT Greens believe:

- 1. carers, paid and unpaid, make a substantial social and economic contribution to the ACT community
- 2. caring is a potentially rewarding role that should be undertaken by choice, not because of inadequate social or health services
- 3. relationships involving the provision of care are a partnership in which both parties have a right to quality of life
- 4. carers have a right to equity in opportunity, particularly in relation to participation in education, employment and community activities
- 5. carers should be involved in decisions that have an impact on them as people
- 6. carers' knowledge and experience should be recognised
- 7. respite can be necessary for the health and wellbeing of carers and the person/s in their care
- 8. there are a wide variety of carers who each have different needs
- 9. a lack of secure, long-term supported accommodation for people with disability impacts adversely on carers, and older carers in particular
- 10. because of their caring role, carers are often not in the full-time workforce and have lower income and retirement savings. The majority of carers are female, and many carers of older people are themselves older.

GOALS

- 1. increased recognition of carers' knowledge and experience in the workforce
- 2. increased community awareness and respect for carers as an essential part of the care team
- 3. support for the health and wellbeing of carers to consider the diversity of carers and caring roles
- 4. carers to receive adequate support before crises occur
- 5. carers to be involved in the development of carer-related policies to ensure strategies align with carers' needs



- 6. stronger rights for carers, including the right to make choices and optimise their own quality of life
- 7. a person-centred response to carers' needs
- 8. clear and up-to-date information to be available to carers about services that could be suitable for them and the person/s in their care
- 9. carers to receive adequate advice and assistance about how to best care for their family members, partners and friends
- 10. carers to be able to access advocacy support, respite services, physical and mental support and other supports, including assistance to coordinate support for the person/s in their care
- 11. a coordinated, well-resourced and strategic response to meet the needs of carers and the person/s in their care
- 12. better information on the needs of young carers and research-based specific responses
- 13. increased opportunities and support for young carers to complete formal schooling, further education and training.



CHILDREN AND YOUNG PEOPLE

PRINCIPLES

The ACT Greens believe:

- 1. we must provide a healthy, safe and sustainable environment for children and young people to live and thrive in
- 2. children and young people must be respected and valued for who they are now, as well as for who they may become in the future
- 3. children and young people are entitled to express their opinions and to have their opinions taken into account by decision-makers
- 4. decisions that affect children and young people must be in children and young people's best interests and be guided by their opinions
- 5. the rights of children and young people in the ACT must be protected and promoted, including the right to education and safety, consistent with the United Nations Convention on the Rights of the Child
- 6. children and young people have a right to relax, play and join in on a wide range of cultural, artistic and recreational activities
- 7. children and young people have a right to live free of physical and emotional abuse, neglect, exploitation and discrimination
- 8. foster carers and kinship carers play an important role in the child and youth protection system. Children and young people benefit from having stable, long-term carers
- children and young people who are unable, for their best interests, to stay in their family¹ are entitled to care and protection that respects their individual rights, needs, beliefs, cultures, languages, sexuality and gender identity
- 10. a child's right to be safe overrides a parent's desire to have contact with their child
- 11. children and young people who do not live with their parents have a right to know and maintain meaningful relationships with their non-resident parent and extended family, where this is practicable and safe
- 12. supports to prevent and reduce harms in the early stages of life (generally, for children aged between 0–8 years) can have profound effects in terms of reducing harms, and the impact of harms, later in life.

GOALS

The ACT Greens want:

1. children and young people to be valued as active ACT community members

¹ The ACT Greens recognise that families come in many forms and that parenthood can exist outside of biological reproductive processes.



- 2. elimination of neglect, abuse and disadvantage among children and young people in the ACT
- 3. continual review of ACT legislation to strengthen the human rights of children and young people
- 4. effective mechanisms for children and young people to express their needs, opinions and aspirations to the ACT Government, including through collaboration with representative and advocacy organisations and the broader community
- 5. people aged 16 and 17 years to be able to vote in ACT elections
- 6. continual enhancement of the ACT's urban and non-urban environment as a child-friendly and young person-friendly Territory
- 7. children and young people to have improved access to, and feel welcome and safe in, public spaces and community and recreational facilities throughout the ACT
- 8. children and young people to have safe and accessible transport options to meet their needs, developed through effective engagement with government
- 9. provision of appropriate and accessible youth services in the ACT, including mental health services for people aged 12–25 years and for people aged 12–16 years in particular
- 10. provision of appropriate and accessible child health services in the ACT, including mental health services for children aged 8–12 years
- 11. enhanced early intervention and prevention services and resources for children and young people at risk
- 12. children and young people to have access to safe and affordable housing through public housing, community housing and supported accommodation
- 13. First Nations-led solutions and initiatives to address the over-representation of First Nations children in ACT Child and Youth Protection Services (CYPS)
- 14. programs that identify and assist children and young people who are at risk of leaving the education system, with a focus on enhanced outcomes for First Nations students
- 15. provision of adequate funding and support for kinship carers
- 16. high-quality and well-funded services for children and young people who have suffered or are at risk of suffering abuse and neglect, including the provision of adequate funding for CYPS and the out-of-home care system
- 17. services that recognise the importance of maintaining positive relationships between children and their birth parents, and that seek to support reunification, where possible and appropriate
- 18. clear targets to drive improved outcomes for young people making the transition from out-of-home care to independent living, including support for people aged 18–25 years
- 19. the age of criminal responsibility to be raised to at least 14 years old for all criminal offences
- 20. families and children who have contact with CYPS to have full access to information held about them.



DISABILITY

PRINCIPLES

The ACT Greens believe:

- 1. everyone has a right to independence, self-determination, choice and freedom from discrimination in their lives
- 2. governments hold primary responsibility for ongoing leadership in fulfilling obligations set out in the United Nations Convention on the Rights of Persons with Disabilities
- 3. people's individual abilities differ for a variety of medical, societal and environmental reasons; all barriers to equitable access and full participation in society should be removed
- 4. people with disability, and their families and carers, should be supported to actively participate in disability policy development, service planning and delivery
- 5. people with disability should be at the centre of decision-making regarding the services they access; they are experts in their own lives
- 6. accessible education, training and employment for people with disability are key to positive social inclusion and wellbeing
- 7. people with disability should have access to a range of secure and affordable housing options
- 8. adequate provision of transport options for people with disability is necessary for full participation in society
- 9. people with disability are entitled to protection from abuse and neglect
- 10. service providers' sustainability needs to be considered, to ensure the needs of people with disability and systemic issues are addressed
- 11. early access to appropriate care for children and young people with disability can prevent longer term significant health costs
- 12. disagreements about whether a person's issues are defined as health related or disability related should not prevent that person from receiving adequate and appropriate care.
- 13. Disability Pride creates empowered, inclusive and accessible communities that recognise the diversity of ways that bodies and minds work as a normal part of human existence.

GOALS

- 1. people with disability to be able to participate fully in all aspects of life, including in education, training and employment
- 2. people with disability to have access to facilities and support personnel to undertake their chosen activities



- 3. people with disability to be involved in all levels of decision-making and policymaking, including in their own service development and delivery
- 4. scrutiny of disability support services to meet service standards, to ensure the provision of quality services
- 5. improvements to the National Disability Insurance Scheme (NDIS) to fully meet its potential to provide adequate funding for people, including funding for respite services and individual and systemic advocacy services
- 6. people with disability to have access to a range of secure, affordable housing options that meet their needs
- ongoing support to be provided for people with disability who are not covered by the NDIS but who still require assistance to fully participate in the community, including people aged over 65 years
- 8. equal access to education, training, adult education and lifelong learning
- 9. better pathways for school leavers with disability to make the transition from school into meaningful employment, educational and vocational programs and other community based activities
- 10. support for social enterprises operating in the ACT to employ people with disability, to do meaningful work that supports their employment goals, pay workers with disability a fair and liveable wage, and an increase in social procurement from the ACT Government
- 11. improved employment opportunities and practices for people with disability, including for employers to adhere to employment and wage standards and to support the adaptation of workplaces for accessibility
- 12. elimination of barriers for people with disability to access ACT community and public transport systems, information and communication technologies, and public facilities and services
- 13. elimination of interpersonal and sexual violence against people with disability, particularly women, and appropriate responses to any residual incidences
- 14. an increased range of services that support carers of people with disability
- 15. improvements in pay, conditions and career structures for providers of disability services
- 16. all services in the ACT to be accessible to Auslan users, including ensuring community announcements are made in Auslan, support for the development of skills and qualifications in Auslan and access to Auslan interpreters.



FAMILIES

PRINCIPLES

The ACT Greens believe:

- 1. families, in their diversity, are essential to the wellbeing and strength of our community
- 2. supportive relationships enhance people's wellbeing and resilience
- 3. family structures are increasingly diverse and should be valued in all their forms
- 4. long-term public investment in health, education and family support services, particularly in the early years of childhood (0-8 years), is a sound investment in our society's future
- 5. parents and carers are entitled to choice and support to balance family commitments with their involvement in the workforce and community life
- 6. some families may require additional support to build skills, develop resilience, realise their potential and reduce the risks of harm.

GOALS

- 1. meaningful engagement with families and local communities to evaluate and develop ACT Government policies and services
- 2. targeted initiatives to ameliorate living costs for low-income families and families that are at risk and facing disadvantage
- 3. policies to support and acknowledge the specific needs of separated families, sole-parent families, step families, blended families, families with parents with disability, families with adolescent parents, First Nations families, families with same-sex and gender diverse parents, and families in which children are cared for by grandparents, foster parents or extended family or who are carers themselves
- 4. effective, responsive, accountable, transparent, safe and high-quality services for all families in the ACT
- 5. accessible and affordable high-quality early education services for all families in the ACT
- 6. family-friendly work policies, including parental leave and flexible working arrangements, for all parents and carers that meets their parenting needs
- 7. parental leave and return to work policies that support, facilitate and encourage infants and young children to be breastfed for the World Health recommended timeframe of six months exclusive breastfeeding and breastfed for a minimum of 2 years
- 8. increased investment from both the ACT Government and the Australian Government in family support services, including intensive and coordinated support
- 9. family-centred services to ensure the safety of families, and prevent and respond to serious issues of abuse, neglect and domestic violence



- 10. at risk families to have access to food relief, meal services and practical assistance
- 11. families that have contact with child and youth protection systems to have full access to information held about them.



FAMILY AND DOMESTIC VIOLENCE

PRINCIPLES

The ACT Greens believe:

- 1. everyone must be able to live their lives free from violence and fear of violence
- 2. violence in family and domestic settings takes many forms, and can include physical, emotional, sexual, and psychological violence, coercive control and/or financial abuse
- 3. gender inequality, stereotyping and discrimination can lead to violence and is a whole-of community issue
- 4. while anyone can be subjected to violence and abuse in family and domestic settings, the victims are more frequently women, children, people with disabilities and LGBTIQA+ people
- 5. significant long-term cultural and social change around respectful relationships is required to address the social determinants of family and domestic violence
- 6. the justice system must prioritise the safety of people at risk before any other consideration
- 7. the responsibility for violence always rests with the person using violence.

GOALS

- a coordinated and comprehensive ACT-wide response to the family and domestic violence crisis and the elimination of violence against women, children, and people at risk. This response must be culturally and community sensitive, evidence-based and well-resourced to address primary prevention action, crisis response, overlapping vulnerability, intersectionality, justice response, housing and long-term support
- 2. the ACT Government to play a leadership role in ongoing national work to reduce family and domestic violence, including promoting and funding coordinated national and local responses
- 3. nationally consistent implementation of, and adequate funding for, primary prevention of violence strategies, including support for respectful relationship education for people throughout their lives
- 4. to address the negative effects of family and domestic violence—physical, psychological, emotional and economic—through adequately funded, culturally responsible, accessible, women-led and women-directed health and education programs
- 5. further development of, and support for, national anti-violence campaigns and programs, including family and domestic violence, primary prevention and early intervention programs
- 6. measures to address sexism in the media to contribute to efforts to eradicate negative portrayals of women, cybersexism, online abuse and rape culture



- 7. skilled, multi-disciplinary first response teams, including ACT Policing and family violence services, to ensure appropriate and timely responses to instances of family and domestic violence
- 8. adequate, coordinated and well-resourced community services and advocacy groups to provide care, support and refuge for people who are impacted by family and domestic violence, recognising the gendered nature of violence and the need to have gendered responses to ensure people's immediate safety and long-term security
- 9. well-funded individual and systemic advocacy and legal support services to support people who experience domestic and family violence, including community legal centres and resource centres
- 10. people experiencing domestic violence to receive the necessary social and professional support to facilitate their recovery
- 11. programs to support workplaces, businesses and the community as a whole to recognise its role in eliminating violence against women, children, and people at risk, and to support people who are experiencing family and domestic violence.



FIRST NATIONS PEOPLES

The ACT Greens acknowledge that First Nations' sovereignty has never been ceded. We recognise the Ngunnawal Traditional Custodians of this land and their unique cultural and spiritual relationship with land, water and sky. We acknowledge that other people and families also have a traditional connection to the lands of the ACT and region and we respect this connection to Country. We also recognise and respect the many other First Nations communities and people that reside in the ACT region.

PRINCIPLES

The ACT Greens believe:

- 1. Australians have a moral obligation to recognise and enact the principles outlined in the United Nations Declaration on the Rights of Indigenous Peoples
- 2. recognition of First Nations sovereignty is important in improving the health and wellbeing of the Traditional Custodians of the ACT and surrounding regions
- the quality of the relationship between First Nations communities and government bodies has a crucial impact on the effectiveness of First Nations-focused government programs, as well as for the capacity of First Nations peoples to practice self-determination and achieve equality
- 4. recognition of First Nations knowledges, cultures and heritage contributes to sustainable and equitable development and management of the environment
- 5. First Nations cultures should be celebrated for their positive contributions to, and impacts on, the ACT community
- 6. First Nations communities have the right to seek Truth, Treaties and a Voice to Parliament, if that is what First Nations communities expressly state to governments
- 7. local First Nations communities must be supported in their self-determined aspirations.

GOALS

- 1. a legislative and regulatory framework to value the roles, contributions and cultures of Ngunnawal Traditional Custodians and other First Nations peoples in the ACT region
- 2. to ensure all First Nations peoples have the opportunity for meaningful participation in all government decision-making processes
- 3. provision of more accessible and culturally responsible avenues to increase the participation of First Nations peoples in local politics and government processes
- an ongoing commitment to fund the ACT Aboriginal and Torres Strait Islander Agreement 2019–2028, including appropriate funding to be provided to the ACT Aboriginal and Torres Strait Islander Elected Body (ATSIEB)



- 5. greater recognition of and respect for the skills and knowledge of First Nations peoples
- 6. to ensure that Representative Aboriginal Organisations, ATSIEB and the United Ngunnawal Elders Council (UNEC) continue to be consulted on relevant issues and are adequately remunerated for their time
- 7. equity of outcomes for First Nations peoples in comparison with all other people in Australia on all major indicators of health, education, training, justice, housing, employment and living standards
- 8. evidence-based approaches to addressing the impacts of intergenerational social disadvantage and trauma, including more culturally responsible initiatives to address the over-representation of First Nations peoples in the ACT justice system, the child protection system and homelessness services
- 9. increased access of First Nations peoples to government and community social services, including education, health and justice services, through a mix of initiatives that are more culturally responsible, better targeted and based on community needs
- 10. increased understanding and respect for First Nations cultures across all services, to increase access by First Nations peoples
- 11. support for greater participation of local First Nations communities in the development, review and implementation of policies, allocation of funding, and implementation of programs for First Nations communities
- 12. support for more First Nations-owned and/or First Nations-led community-controlled organisations, micro and small business and self-employment initiatives in the ACT
- 13. strong mechanisms for consultation with, and participation of, Traditional Custodians of the ACT and surrounding regions on the care and management of nature parks and other public land in the ACT
- 14. increased awareness throughout the ACT community of the significant contribution of First Nations communities to the cultural, social and economic life of Canberra
- 15. introduction of a requirement for First Nations' traditional ownership and knowledge to be recognised, considered and protected as part of the planning and development process.



GAMBLING

Gambling can cause serious social and economic impacts on people, families and communities. An evidence-driven public health approach is required to prevent and minimise gambling harm.

PRINCIPLES

The ACT Greens believe:

- 1. gambling products can be dangerous and can harm the people who use them, as well as those people's families and communities
- 2. a public health approach must be used to prevent and minimise gambling harm
- 3. poker machines are the greatest source of gambling-related harm in the ACT
- 4. online gambling is an increasingly significant source of harm
- 5. political donations from the gambling industry have a corrupting influence on democracy
- 6. government action on gambling must be independent of industry bias; government action must prioritise the health and social wellbeing of people ahead of gambling industry interests and government revenue
- 7. community organisations and political parties should not depend on gambling as a source of revenue
- 8. gambling policy must consider equity and avoid compounding social disadvantage
- 9. gambling venues should be designed to reduce the risk of gambling harm
- 10. overall, accessibility of gambling opportunities should be reduced, not increased.

GOALS

- 1. introduction of bet limits, mandatory pre-commitments and other measures to reduce the harm from electronic gaming machines
- 2. reductions in access to cash in gambling venues
- 3. reductions in the number of poker machines and the number of venues hosting poker machines in the ACT, and restrictions on the operating hours of poker machines
- 4. improved monitoring of gambling venue compliance with codes of conduct and self-exclusion measures, and increased enforcement and size of fines for non-compliance
- 5. evidence-driven reform to address the psychological design features of electronic gambling machines to make gambling activities less dangerous
- 6. the ACT Government to ban gambling advertisements and sponsorship, particularly during sports broadcasts and in media targeted at children, and advocate for national action
- 7. bans on online betting promotions and inducements, and strict regulation of online gambling providers



- 8. governments, clubs and community organisations to be supported to phase out their reliance on gambling revenue
- 9. changes to electoral laws to prevent organisations that are the direct beneficiaries of gambling revenues from giving political donations
- adequate support and services for people and their families adversely affected by gambling. These supports and services must not further stigmatise those experiencing gambling harm and must be delivered by appropriate organisations
- 11. independent statutory oversight of gaming and racing
- 12. policy evaluation and research into gambling to be commissioned and conducted free from industry influence, funded by government or statutory levies over a longer and more stable funding cycle
- 13. researchers and service providers to have greater access to industry data sets and personnel of the ACT Gambling and Racing Commission, to facilitate greater harm reduction
- 14. public health messaging to increase the ACT community's understanding of the risks of gambling harm.



HEALTH

Health is a state of physical, mental and social wellbeing, with outcomes influenced by the interrelationship of biological, psychological, social, economic and environmental factors. The social determinants of health are the conditions in which people are born, grow, live, work and age, and these circumstances are shaped by money, power and resources.

PRINCIPLES

The ACT Greens believe:

- 1. fair, equitable and universal access to quality health services is a basic human right
- 2. mental health is fundamental to people's wellbeing and should be treated as importantly as any other health condition (see also the ACT Greens Mental Health and Wellbeing Policy)
- 3. climate change adversely impacts public health
- 4. an effective health system must be person-centred and provide support across primary health care, preventive health care, disease prevention, early intervention and acute and chronic health concerns
- 5. access to primary and preventive health care is vital and people should be supported to interact with health services before they become unwell
- 6. the increasing prevalence of chronic disease is heavily influenced by the social determinants of health and it impacts on people and their families, communities, and the health system
- 7. health inequity and the social determinants of health must be addressed in government decision-making across all portfolios
- 8. the social determinants of health include commercial determinants such as the influences on the social, physical and cultural environments through business actions and societal engagements
- 9. people have distinct and specific health needs, as well as cultural safety needs, and healthcare responses should be tailored to meet these needs
- 10. people accessing health care and representative organisations should play an active role in health care by co-designing policy, providing feedback and participating in other consultative processes
- 11. strategic decision-making and resource allocation in the health sector should involve collaboration between local and federal governments, community, carers, consumers and service providers, with the aim to deliver long-term sustainable funding for healthcare services
- 12. a well-resourced public sector, alongside a well-resourced community sector where appropriate, is an integral part of the delivery of health services
- 13. healthcare provision should be evidence-based and responsive to current and emerging research and innovation



- 14. people have a right to be supported in their health literacy, to be informed about their health concerns and options for treatment, and to participate in decision-making about which treatment to pursue
- 15. peer support and advocacy programs are a valuable resource to assist people in their recovery
- 16. the experience, training and skills of all healthcare disciplines are integral to an effective healthcare system
- 17. all healthcare workers should be able to perform their roles in safety
- 18. carers play a crucial role in health care
- 19. healthcare services should be as equitable to, and as accessible for, people in custodial settings as they are to and for people in the community.

GOALS

- 1. our natural and built environment to promote health and wellbeing
- 2. health services to be adequately prepared for the impacts of climate change
- 3. increased resources to ensure an efficient, well-funded and responsive public health system
- 4. high-quality preventive, primary, acute, home, hospital-based, community and end-of-life care
- 5. to proportionally increase spending on preventive care to end its short-sighted underfunding
- 6. a whole-of-government approach to achieve improved physical and mental health outcomes for people and communities
- 7. an integrated health care system, between and within Commonwealth and Territory systems, that ensures health is holistically cared for and no one falls through the cracks
- 8. recognition that Canberra's public hospital system operates as a regional health service, and fair funding arrangements to reflect this important regional role
- 9. The new Northside hospital to be publicly run to ensure it is a safe place and provides the full range of care including contraception advice, terminations, and end of life care.
- 10. evidence-based and innovative approaches to managing the pressures of emergency, critical and tertiary care
- 11. planned and adequately resourced services to support people experiencing chronic illness in self-managing their illness, as well as support for their families and communities
- 12. the ACT Interstate Patient Travel Assistance Scheme (IPTAS) to provide adequate support for people who need to access interstate health services
- 13. to create an ACT health system, through territory level policies and lobbying of the Commonwealth government, that ensures complete and free access to general practitioners and specialists, with a high-quality, professional healthcare workforce that meet the needs of our community



- 14. the health system to be responsive to feedback from consumers, community and health workers
- 15. increased accountability from the ACT Government on consumer outcomes
- 16. waiting periods for surgery to be equal to or less than the national benchmarks, including elective surgery
- 17. ACT community members to have access to reliable, up-to-date and impartial information about health and treatment options, and access to their own records
- 18. vulnerable and high-risk communities to assist in designing preventive health measures and campaigns that impact their own health
- 19. everyone to have access to sufficient, affordable, safe and nutritious food (see also the ACT Greens Security and Agriculture Policy)
- 20. government policies to reduce the promotion and availability of high sugar foods
- 21. support for education about sugar consumption and healthy eating behaviours
- 22. the ACT Government to further address the factors driving higher levels of obesity in the community
- 23. health services designed and led by First Nations peoples to help eliminate health inequities experienced by First Nations communities
- 24. ACT community members to have access to unbiased, non-judgemental, high-quality information and services in areas of sexual health, reproductive health, pregnancy termination and perinatal care
- 25. effectively funded peer support and advocacy groups, programs and initiatives to match identified community needs
- 26. public health initiatives to help normalise death as part of life and acknowledge the cultural and spiritual considerations of each person
- 27. patients' decisions regarding palliative care, end of life, voluntary assisted dying, treatment refusal and advance care directives to be respected and appropriately legislated
- 28. to continue and enhance the ban on deferrable medical interventions that alter the sex characteristics of infants and children without personal consent, including surgical and hormonal interventions.



MENTAL HEALTH AND WELLBEING

PRINCIPLES

The ACT Greens believe:

- 1. mental health and wellbeing are fundamental to how people experience their lives, engage with others and connect to the broader community
- 2. that understanding and responding to mental health must be guided by the social determinants of health, informed by medical models and stage of life transitions, and be trauma informed, culturally responsible and recovery oriented
- 3. the ACT should strive for an integrated mental health system that promotes positive mental wellbeing, early intervention, prevention, rehabilitation, suicide prevention and acute care of people affected by mental illness
- 4. mental illness must be de-stigmatised and responded to without judgement.

GOALS

- mental health support and education to be available for, and accessible to, all people experiencing the impacts of mental illness, including family, carers and friends; at all stages of life, including throughout primary, secondary and tertiary education; and in all contexts, including in the workplace and during periods of perinatal care, unemployment, underemployment, illness, grief, loss, and other difficult and traumatic events
- 2. to create an ACT mental health system, through territory level policies and lobbying of the Commonwealth government, that ensures complete and free access to mental healthcare
- 3. health, community justice and social service systems to be mental health literate and capable of recognising and responding to mental health issues
- 4. government and community-provided mental health services to be accessible, recovery-oriented and responsive to complex issues
- 5. human service and justice systems to be responsive to the mental health needs of all people, and to provide holistic mental health support, such as housing, supported accommodation, financial assistance and community engagement programs
- 6. increased opportunities for people with mental health conditions to participate in and contribute to the economic and social life of the ACT, including the ability to access education, engage in meaningful work and hold valued roles in the community
- 7. support for people with enduring mental health conditions to manage their mental illness in ways that enable them to live the most independent and meaningful lives possible
- 8. greater integration between mental health services and drug and alcohol treatment services



- 9. the mental health workforce to have better access to training, professional development and support
- 10. all mental healthcare workers to be able to perform their roles in safety, and to have access to support for their own mental health and wellbeing
- 11. increased opportunities for peer workers to be part of the mental health workforce
- 12. the mental health service system to inform and appropriately support carers in their role of supporting a person with mental illness, including assistance with system navigation, provision of opportunities for respite and support for their own mental health and wellbeing
- 13. to build a kind community that nurtures mental wellbeing by promoting participation, connection and inclusion, and minimises loneliness and isolation
- 14. to ensure that members of the community have time to undertake activities that nourish their mental wellbeing
- 15. the ACT Government to continue to work with the National Disability Insurance Agency to ensure the National Disability Insurance Scheme (NDIS) improves its support for psychosocial disability, and to ensure the NDIS delivers its potential to improve the lives of people with mental illness.



OLDER PEOPLE

PRINCIPLES

The ACT Greens believe:

- a well-functioning society values all its members, recognises the contributions that older people make—including volunteer and family support work—and celebrates intergenerational leadership
- 2. in a society that maximises the social, economic and political participation of older people, and that recognises older people as an important part of the community in which they live
- 3. in promoting positive views of ageing, rejecting ageism and challenging negative stereotypes of older people
- 4. older people have a right to health and aged-care services that meet their needs, regardless of their age, income, health status, able-ness, First Nations identity, race, cultural background, gender identity, sexual orientation, intersex status, religion and geographic location
- 5. older people have a right to live with dignity, to have their voices heard, to feel safe, and to live without abuse, neglect and violence
- 6. older people have particular housing needs, and options should be available that suit their circumstances and respect their wishes, including ageing in place
- 7. in the value of intergenerational activities.

GOALS

- 1. protection of the rights of older people, including freedom from age-based discrimination, and safety from abuse and neglect
- 2. older people to be given the opportunity to influence the design and implementation of policies that affect their wellbeing and the community of which they are part
- 3. provision of accessible information for older people about ACT Government services and community services. The provision of this information should respect different levels of skills in, and exposure to, digital technology, and should take into account diverse social circumstances
- 4. older people to be supported and encouraged to be part of the ACT community, socially included and involved in community activities, including through the provision of safe and accessible transport
- 5. to promote 'positive ageing' and to facilitate the ACT community benefiting from older people's wisdom, experience and perspectives
- 6. acknowledgement of and respect for the diversity of older people



- 7. policies and strategies to assist older people to determine the timing and pace of their withdrawal from paid employment, including in the public service, and to support older people as they enter retirement, including promoting opportunities for volunteering
- 8. to end age-based discrimination in the workforce
- 9. the ACT and Australian Governments to assess and respond to current and future demand for aged-care services. These services should focus on person-centred care, which gives older people more choice and control over the care they receive, including as they move towards end-of-life care
- 10. more awareness and services to support the growing number of older people affected by dementia, including support for all organisations and the broader community to become dementia friendly
- 11. the ACT Government to respond to the changing needs of older people and the ageing of the ACT community in a coordinated, well-resourced and sustainable way, recognising diverse cultural needs
- 12. government and community organisations to review and improve the safety of older people in their homes, in service settings and in the broader community, including appropriately funded oversight and advocacy services
- 13. housing design to meet the needs of older people in all their diversity
- 14. provision of a range of housing options for older people with low levels of assets or finances and those who have faced lifetime disadvantage, with a particular focus on the growing number of older women at risk of homelessness
- 15. provision of opportunities for people to 'age in place' where suitable, including downsizing options for older people in their local area and Homeshare arrangements
- 16. effective schemes to encourage and facilitate advance care planning and enduring power of attorney.



PREGNANCY, BIRTH AND MATERNITY SERVICES*

Pregnancy, birth, and early parenting are cherished and important life experiences. The ACT Greens recognise that a range of people utilise maternity services including women, transgender, gender diverse, and intersex people. To reflect this we use the language "woman or birthing person".

PRINCIPLES

The ACT Greens believe:

- 1. respecting the woman or birthing person's choice is central to maternity care
- 2. respecting the woman or birthing person's choice extends to care providers using language and terminology that the individual chooses to use for themself. Care should always be centred on the person gestating and birthing the baby, including but not limited to care providers routinely seeking and using their personalised language needs and preferences
- 3. it is a woman or birthing person's right to choose where and with whom they give birth
- 4. maternity care should be woman or birthing person and baby-centred, where all women and birthing people can feel abundantly supported during antenatal, perinatal, and postnatal care
- 5. every woman or birthing person deserves to feel happy, healthy and supported, and evidence demonstrates this can be achieved with a strong relationship between the woman or birthing person and their known midwives
- 6. midwife-led continuity of care is appropriate for all pregnancies, including those with universal care needs and those with additional care needs. Midwife-led continuity of care is cost effective and improves satisfaction for both women and birthing people and health professionals
- 7. work environments where midwives are supported and facilitated to work to their full scope of practice provides the best outcomes for women and birthing people and midwives
- 8. "Birthing on Country" is a metaphor for the best start in life for First Nations babies and their families. It is a continuation of thousands of years of knowledge and practice, which provides holistic maternal, child and family health care that embeds cultural integrity and safety during pregnancy, labour, birth and postnatal care
- 9. women and birthing people should be supported to enable them to breastfeed or chestfeed* exclusively for the first six months and for a minimum for two years (as recommended by the World Health Organisation)
- 10. respectful maternity care is also important for parents who experience miscarriage, stillbirth or death of a baby.

GOALS

The ACT Greens want:

1. every pregnant woman or person in the ACT to have access to a publicly funded midwife-led continuity of care model, including in home-birthing settings



- 2. all women and birthing people who are pregnant with First Nations babies should have access to a culturally appropriate Birthing On Country model of care
- 3. perinatal mental health support for all
- 4. the ACT to have a co-designed, midwife-led freestanding birth centre, located alongside or fully separate to the new northside hospital
- 5. support for establishing breastfeeding or chestfeeding, and for this support to continue when women or birthing people want to return to work.



REDUCING HARM FROM ALCOHOL, NICOTINE AND OTHER DRUGS

Punitive approaches to drug use have failed to stop illicit drug use and its harms. Harm minimisation policies are those directed towards reducing the adverse health, social and economic consequences of drug and substance use.

PRINCIPLES

The ACT Greens believe:

- the ACT should prioritise a non-judgemental public health approach and social framework to addressing drug dependence and drug-related harms, including from alcohol and nicotine
- 2. social and economic inequality are risk factors for drug dependence and drug-related harms
- 3. criminal sanctions for the personal possession or use of illicit drugs are not appropriate or effective, and service systems should prioritise a public health approach
- 4. prevention of, and voluntary early intervention in, drug use are the most effective ways to minimise harms
- 5. policies and programs concerning drugs and people who use drugs and their families should be evidence-driven, have input from people who use or have used drugs, and be subject to continual evaluation
- 6. understanding the effects of alcohol, nicotine and other drugs and having access to evidence-based information can help empower people to respond to, and reduce, the impacts of drugs on the community
- 7. the prohibition of drugs is a causal factor in organised crime.

GOALS

- 1. prioritisation of government funding for drug treatment, harm reduction and rehabilitation programs and infrastructure
- 2. coordinated inter-agency and cross-sectoral approaches to minimise harms from drug use
- 3. targeted health promotion strategies, education and safety programs to enable informed choice and safer use of alcohol, nicotine and other drugs
- 4. public information and education programs to eliminate the stigma of drug use and promote evidence-based discussions in the community
- 5. high-quality training for first responders to engage with people who are under the influence of alcohol or other drugs
- 6. evidence-based and age-appropriate drug education programs in schools



- 7. funding sufficient to meet demand in the community for addressing the social determinants of harmful drug use, such as poverty, family and domestic violence, sexual assault and trauma, including childhood trauma
- 8. to improve tailored care for people experiencing comorbidity, also understood as substance use combined with mental ill-health, intellectual disability, acquired brain injury and/or other relevant diagnoses, and improved long-term care options for high risk groups with complex needs
- 9. increased government engagement with First Nations communities on the impacts of drug use on First Nations people and families, and increased First Nations community control over drug policies, laws and programs that affect First Nations communities
- 10. initiatives to reduce high rates of blood-borne disease transmission resulting from drug use in places of detention
- 11. increased support and services for families and communities adversely affected by the use of alcohol, nicotine and/or other drugs
- 12. to legalise the production, sale and use of cannabis and cannabis products for recreational use
- 13. to defend and extend the decriminalisation of the possession of drugs in quantities appropriate for personal use
- 14. the expungement of criminal records related to personal possession, use and cultivation of cannabis
- 15. increased availability of currently illicit substances for regulated medical or therapeutic purposes and associated research
- 16. full implementation of harm reduction drug testing and consumption, such as static and mobile pill testing, into the normal operations of public health activities
- 17. provision of free and reliable testing for legislated road safety intoxication levels of substance use, including alcohol, at major community events, festivals and licensed venues
- 18. roadside drug testing to be focused on road safety rather than the enforcement of drug laws.



SOCIAL EQUITY

PRINCIPLES

The ACT Greens believe:

- 1. a fair and democratic society requires equity of opportunity, equality, respect for diversity, equitable access to resources and social inclusion
- 2. every person can make different social, cultural and economic contributions that benefit our community; inequality deprives our community of these beneficial contributions
- 3. structural inequity in society detrimentally affects both people and society as a whole with respect to educational achievements, contact with the criminal justice system, social conflict, and physical and mental health outcomes
- 4. inequality of wealth and income fuels aspirational consumerism and environmentally unsustainable consumption
- 5. people on low incomes or experiencing disadvantage are the most vulnerable to the impacts of climate change
- 6. a just transition to net zero emissions should be well planned and managed to ensure it reduces poverty and inequality
- 7. systemic poverty, violence and social disadvantage are not inevitable and should be eliminated
- 8. social services, such as health, education, justice and social care, should be high-quality and universally accessible through government and community service providers
- 9. poverty, violence and systemic disadvantage disproportionately affect particular groups of people within our community; this can be on the basis of age, able-ness, First Nations identity, race, cultural background, gender identity, sexual orientation, intersex status, religion, socioeconomic status, employment status and/or geographic location
- 10. growing inequality of wealth and income is a concern for our society and can be addressed through policies such as progressive taxation, welfare payments, government charges, universal services, government concessions and fair wages
- 11. for those who seek it, meaningful and appropriately paid work can promote dignity, mental health and social inclusion.

GOALS

- 1. to end structural and systemic discrimination and create an inclusive, respectful and compassionate society
- 2. a society in which people have self-determination and opportunities to contribute, and in which people can live fulfilling lives that enable them to reach their full potential



- 3. an end to structural inequity and the disadvantages that stem from it
- 4. universal free service delivery of health and education, and a strong social welfare, justice and housing system
- 5. provision of community infrastructure to support local communities to be productive and connected
- 6. coordinated, well-resourced, short-term and long-term government responses to poverty and social disadvantage
- 7. all government policy to be developed with a focus on alleviating social, economic and intergenerational inequalities, including housing, health, environment, justice, taxation, industry and economic policy
- 8. better-integrated services for people affected by poverty, including people who are homeless or at risk of homelessness, and for those who are impacted by intergenerational inequality
- 9. targeted measures and assistance to address the drivers of poverty and disadvantage
- 10. respectful partnerships between government, community and business sectors in an effort to prevent and respond to violence, poverty, social exclusion and homelessness
- 11. long-term, whole-of-community approaches to prevent and alleviate social inequity
- 12. ACT and Australian Governments to work together to equitably provide meaningful and appropriately paid employment for people who wish to engage in the workforce
- 13. systems of taxes, government charges, concessions and subsidies to be progressive and reduce income and wealth inequality
- 14. fines, penalties and administrative systems to consider people's capacity to pay, to ensure these systems do not unfairly increase the hardship experienced by disadvantaged people
- 15. all ACT Government taxes, charges and subsidies assessed to identify their impact on social equity, prosperity and wellbeing
- 16. equitable access to clean air, water and public space for everyone in the ACT.



WOMEN

PRINCIPLES

The ACT Greens believe:

- women are a diverse group, and some women experience multiple intersecting disadvantages, such as First Nations women; women with disability; trans, lesbian and bisexual women; women in prison; and women from culturally and linguistically diverse backgrounds. These intersections of disadvantages and increased vulnerabilities require a coordinated and multidisciplinary response
- 2. the historical and continuing contribution of women to the ACT, Australia and the world should be recognised and celebrated
- 3. full and supported access to education and economic opportunities for girls and women provides benefits for the whole community
- 4. gender inequality, gender stereotyping and gender-based discrimination lead to violence against women and girls, and is a whole-of-community issue that must be eliminated
- 5. the long-term structural and continuing disadvantages experienced by women must be acknowledged and eliminated
- 6. older women are at greater risk of homelessness due to the design of the welfare system, inadequate retirement savings, systemic and long term pay inequality, ends of relationships and violence.

GOALS

- 1. a proper gender lens applied to both the overall ACT Budget and every item of expenditure
- 2. respect for the human rights of women and girls locally, nationally and internationally
- 3. to encourage and facilitate the meaningful participation, engagement and leadership of women and girls in all areas of public and community life
- 4. educational institutions and workplaces to use affirmative action policies to respond to existing gender inequities
- 5. to end the gender pay gap and the economic inequalities that accumulate throughout women's lives
- 6. full and equitable participation of women in public life, leadership and decision-making
- 7. family and carer friendly provisions in ACT Government enterprise agreements
- 8. an end to discrimination, harassment and violence against women and girls, recognising that young women (aged 18–24 years) experience sexual violence at a much higher rate than women in older age groups and men (Our Watch, 2020)



- 9. whole-of-government strategies to address discrimination against women and girls, recognising that specific groups of women experience multiple disadvantages and an intersectional approach will be needed
- 10. a comprehensive approach to the elimination of violence against women and girls to be evidence-based and well-resourced. This approach should include primary prevention and crisis response to violence against women and girls, and address overlapping vulnerability and intersectionality, justice responses, housing and long-term support
- 11. community and school-based education programs that aim to improve attitudes towards women and girls, challenge gender stereotypes and require the use of inclusive language
- 12. adequate, coordinated and well-resourced community services and advocacy groups to provide care and support for all women and girls impacted by violence, to ensure their immediate safety and long-term security
- 13. all workplaces to take an active role in eliminating and responding to sexual harassment and other forms of violence against women
- 14. ACT Government policies, programs and budgeting to be gender transformative, including approaches to urban planning, transport, housing and the economy
- 15. well-funded systemic women's advocacy groups, including community legal centres, women's legal centres and women's resource centres
- 16. continued, safe and free access to reproductive health services that support women's right to choose
- 17. an end to medical discrimination towards women.



GLOSSARY

ACT Aboriginal and Torres Strait Islander Elected Body (ATSIEB): ATSIEB is a representative body that was established in 2008 to enable Aboriginal and Torres Strait Islander people in the ACT to have a strong democratically elected voice. ATSIEB provides direct advice to the ACT Government with the ambition of improving the lives of Aboriginal and Torres Strait Islander Canberrans (ATSIEB, 2020).

ACT Interstate Patient Travel Assistance Scheme (IPTAS): Subject to meeting eligibility criteria, IPTAS provides financial assistance towards travel and accommodation costs to permanent residents of the ACT who are required to travel interstate for specialist medical treatment that is not currently available in the Territory (ACT Health, 2020).

Affordable housing: Affordable housing is housing that is appropriate for the needs of a range of very low to moderate income households, and priced (whether mortgage repayments or rent) so these households are able to meet their other essential basic living costs. Housing is often defined as affordable when a household spends less than 30% of their income on housing costs, and that household falls within the lowest 40% of household incomes (ACT Homes and Housing, 2020).

Ageing in place: Ageing in place means that as people get older they can remain living in their home rather than entering residential aged care, even when the impacts of old age (e.g. the increasing risk of illness or disability) affect their mobility and mental ability (AHURI, 2019).

Bet limit (gambling): A bet limit is the maximum amount a person can place on any bet.

Breastfeeding or chestfeeding: In this context, breastfeeding or chestfeeding means the action of feeding a baby with human milk directly from the body of the person lactating. It is also possible for another parent or person to induce lactation and feed the baby. Other terms are sometimes used for this practice, such as 'bodyfeed'. This policy is intended to support this practice and we support individuals using whichever term they prefer. Providers should routinely seek and use the language that is right for the person they are dealing with.

In this context, we are not talking about other practices such as feeding an infant with a supplemental formula line or feeding a baby with a bottle. We absolutely support all practices to feed babies but we have written this specific policy to acknowledge the support needed to breastfeed or chestfeed as recommended by the WHO.

Community: A community is a network of people and organisations linked together by a web of personal relationships, cultural connections and identities, networks of support, traditions, shared socioeconomic conditions, and common interests. Usually communities are composed of diverse groups, competing interests and rights; but sometimes they may be reasonably homogenous (Wighton and Smith 2017, p. 30).



Community housing: Community housing is housing for people on low incomes provided and/or managed by a not-for-profit organisation. Community housing providers generally provide a mix of rental rates for different tenants - some rents are set at a proportion of the tenant's income (social), others are set at a proportion of market-based rental rates (affordable) (ACT Homes and Housing, 2020).

Crisis accommodation: Crisis accommodation is one form of supported accommodation where people and households experiencing homelessness are provided with safe emergency accommodation for a short period while receiving support to transition to longer term, stable accommodation (ACT Homes and Housing, 2020).

Cultural responsibility: Cultural responsibility means acting in accordance with rules, structures and processes that are informed by the diverse cultural needs, traditions, values and norms of a particular community. These rules, structures and processes are generated in dialogue with each community and therefore have broad support within that community. What counts as culturally responsible is different for each community and can change over time.

Cybersexism: Cybersexism is online participation in sexism.

Darlington Statement: The Darlington Statement, made in March 2017, is a joint consensus statement by Australian and Aotearoa/New Zealand intersex organisations and independent advocates. It sets out the priorities and calls by the intersex human rights movement in Australia and Aotearoa/New Zealand (Black et al., 2017).

Demand reduction: Demand reduction involves preventing the uptake and delaying the onset of use of alcohol, tobacco and other drugs; reducing the misuse of alcohol, tobacco and other drugs in the community; and supporting people to recover from dependence through evidence-informed treatment (AIHW, 2020).

Domestic violence: Domestic violence refers to violence, abuse and intimidation between people who are currently or have previously been in an intimate relationship. The perpetrator uses violence to control and dominate the other person. This causes fear, physical harm and/or psychological harm. Domestic violence is a violation of human rights (White Ribbon Australia, 2020).

Family violence: Family violence refers to violence between family members (for example children and parents) as well as intimate partners. Some communities prefer the term 'family violence' to domestic violence (White Ribbon Australia, 2020).

First Nations peoples: The ACT Greens use the term 'First Nations peoples' to refer to all nations and clan groups that occupied the land that would become Australia prior to colonisation. First Nations peoples never ceded their sovereignty and continue their connections with land, water, sky, culture and community. The ACT Greens acknowledge the limitations of any term in accounting for the complexity and diversity of First Nations identities and experiences.



Foster carers: Foster carers provide a safe, stable home environment for children and young people who cannot live with their families. Ideally, foster care continues until children and young people can be reunited with their families. However, sometimes things don't work out and the child may remain in foster care (ACT Together, 2020a).

Gender identity: Gender identity is the gender with which a person identifies internally. Gender identity can refer to appearance, mannerisms or other gender related characteristics of a person, with or without regard to the person's designated sex at birth (ACT Human Rights Commission, 2020).

Gender transformative: The phrase 'gender transformative' describes policies and initiatives that work to change existing gender norms and relations, with the aim of achieving gender equality.

Gillick competence: Gillick competence is a term used in medical law to decide whether a child (under 16 years of age) is able to consent to their own medical treatment, without the need for parental permission or knowledge (AGA, 2020).

Homeshare arrangements: Homeshare arrangements bring together older householders who could benefit from help and companionship at home, with a homesharer who is prepared to lend a hand in return for affordable accommodation. Homeshare arrangements exist to increase the options for older people to remain at home with independence and dignity, while fostering intergenerational understanding and providing a viable housing option for mature people in need (Care Connect, n.d.).

Intersex: Intersex people are born with physical or biological sex characteristics (such as sexual anatomy, reproductive organs, hormonal patterns and/or chromosomal patterns) that are more diverse than stereotypical definitions for male or female bodies. For some people, these traits are apparent prenatally or at birth, while for others they emerge later in life, often at puberty (Black et al. 2017, p. 2). Intersex bodies are healthy bodies that rarely require immediate surgical intervention.

Kinship care: Kinship care is when children who cannot live with their birth parents are placed by Child, Youth and Protection services in the care of relatives or significant people in the child's life (ACT Together, 2020b).

LGBTIQA+: LGBTIQA+ is an umbrella term respectfully used to refer to the diversity of people that are lesbian, gay, bisexual, transgender, intersex and/or queer. The term is also intended to capture diverse sexualities and gender identities, including (but not limited to) people who are agender, non-binary, gender fluid, questioning, asexual and pansexual, as well as people who prefer to use specialised personal terms to describe their own body, gender or sexuality.

Local First Nations community: Local First Nations community refers to all First Nations peoples who live, reside and/or work in the ACT community.



Maternity services: Maternity is the name of the field of healthcare provided during pregnancy, labour, birth and shortly after childbirth. Unfortunately, there is no gender-neutral term that is synonymous with the term 'maternity services'.

The terms below each form a part of the maternity care spectrum, but none are synonymous for maternity.

- Antenatal is the period of time before birth; during or related to pregnancy
- Perinatal means the time shortly before or after birth
- Postnatal means the period of time immediately after birth and lasts for 6 weeks.

A range of people utilise maternity services including women, transgender, gender diverse, and intersex people.

Mental health: A broad term referring to the social, psychological and emotional wellbeing of a person (HelpingMinds, 2020).

Mental ill-health: If mental health refers to a balanced state of mind, mental ill-health indicates that something is off-balance, off-centre and it is impacting on someone's ability to live a normal life (HelpingMinds, 2020).

Mental illness: A mental illness or disorder is classified more severe than mental ill-health. When mental health becomes mental ill-health, then mental illness can follow. Mental illness is a clinically diagnosable illness affecting how a person thinks and feels, behaves and interacts with other people and this can range from anxiety or depression, to eating disorders, bipolar or schizophrenia. These illnesses are a result of biological, developmental and/or social factors and can be managed with cognitive and behavioural psychological therapies, psychosocial support and medically in the same manner as a physical disease would be treated (Samaritans, 2020).

Out-of-home care: Out-of-home care refers to alternative accommodation for children and young people who are unable to live with their parents. Out-of-home care includes several different living arrangements, such as foster care, relative or kinship care, family group homes, residential care and independent living (SNAICC, 2016).

Positive ageing: Positive ageing is a practical way of improving the changes of having a better life as we age. It focuses on the emotional and psychological aspects of ageing and accepts that the mind can have a significant impact on our physical and emotional wellbeing. A positive ageing approach advocates a realistic understanding of ageing that fully recognises its positive aspects as well as the more challenging ones (Coonamble Shire Council, 2020).

Pre-commitment (gambling): Pre-commitment provides a restriction on gaming machine expenditure to prevent players spending more money than they originally intended. This is achieved by fixing a maximum limit on losses before the commencement of play (BetSafe, 2020).



Public housing: Public housing is housing for people on low incomes provided and/or managed by Housing ACT (ACT Homes and Housing, 2020).

Registered Aboriginal Organisations (RAOs): RAOs fulfill an important role in the identification and management of First Nations cultural heritage places and objects in the ACT. As of June 2020, there is no provision for RAOs to be remunerated for consultation under the ACT Heritage Act (ACT Heritage Act, 2004).

Self-exclusion (gambling): Self-exclusion operates by self-identified problem gamblers voluntarily surrendering the right to enter the gaming areas of their local venues (Parliament of Australia, n.d.).

Sexual orientation: Sexual orientation refers to a person's sexual and/or romantic attraction to other people (AGA, 2020).

Social housing: Social housing is an umbrella term describing subsidised housing for people on low to moderate incomes including public, supported and community housing. Social housing is provided and/or managed by the government (public housing) or by a not-for-profit organisation (community housing) (ACT Homes and Housing, 2020).

Supported accommodation: Supported accommodation is short, medium and long-term accommodation for people with complex needs who require higher level care and support. Supported accommodation often includes support agencies on-site (ACT Homes and Housing, 2020).

Traditional Custodians: The ACT uses the phrase 'Traditional Custodians' instead of 'Traditional Owners' to refer to the First Nations peoples of this region, due to the land title system in the ACT. In the ACT, land title holders do not own the land, but hold up to 99-year leases on the land. The Ngunnawal Peoples are recognised by the ACT Government as the Traditional Custodians of this land.

Transition (LGBTIQA+ policy): Transition is a process in which a person changes their gender identity from that which was assigned to them at birth. The transition process can, but does not need to, include social and/or medical transition (AGA, 2020).

Underemployment: Underemployed workers are employed persons who want, and are available for, more hours of work than they currently have (ABS, 2007).

United Ngunnawal Elders Council (UNEC): UNEC is a significant Aboriginal body providing advice to the ACT Government and ATSIEB in relation to heritage and connection to land matters for the Ngunnawal people. UNEC is made up of representatives nominated by each of the Ngunnawal family groups and meets up to four times a year in Canberra (ACT Community Services, n.d.).



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