Batman By-Election Review Committee on Internal Matters

Terms of reference

To enquire and make recommendations to State Council on the circumstances and actions in the lead up to, during and the wrap up of the 2018 Batman By-election. The review will make findings, where possible, on the actions of key participants and the party with a view to learning from the events and to aid party leaders and decision makers instigate any recommended actions on members, processes or party structures arising.

Submissions from all Party members should be solicited and accepted by the committee.

The review will focus on, but not be wholly limited to an examination and identification of:

1. **Leaking & the Management of Sensitive information**
    a. The backgrounding and leaking of sensitive and confidential Party matters to the media that occurred during the campaign, including those responsible
    b. How it could be prevented and mitigated in future;

2. **Party Complaints Handling & Management of Sensitive Information**
    a. The background and processes behind the complaint that was raised with the Executive;
    b. The best use of Party processes in creating, lodging and dealing with the complaint, such as the ERC, Disputes Panel, and State Executive meetings;
    c. Whether the processes available to deal with complaints against a member or candidate contributed to the matter, and what changes could mitigate any issues in the future;
    d. The manner in which sensitive and confidential information was and should be provided to State Executive and State Council and what changes could mitigate issues in the future;

3. **Party & Members Communications related to the matter**
    a. Communications between the Office Bearers and Executive and State Council and the broader membership;
    b. The public messaging regarding the matter from the party, elected representatives and the campaign;
    ~~c.~~ The relevant spokespeople in commenting on internal party matters and what changes could mitigate issues in the future;
    d. Member comment, including use of social media on the allegations reported in the media of the complaint, complainants and the candidate and if there were breaches of the Code of Conduct and if so, by whom;

4. **Party Relationships and Conflict Resolution**
    a. The relationship between Elected Representatives and Office Bearers in dealing with internal party matters during the election campaign;

b. Tension in the Darebin Branch and measures to enable elected representatives and members to fully, safely and respectfully participate as Greens and at the branch level;
c. The safety and wellbeing of members involved in conflict, disputes and complaints;

5. **Impact on the Batman campaign and lessons for future campaigns**
    a. The impacts that breaches of confidentiality had on the candidate, other individuals, Darebin branch, Batman by-election results, the AGV as a whole, and any other party stakeholders;
    b. The interplay between internal party matters and the political strategy and electoral results;
    c. The overall lessons to AGV arising from the Batman by-election which must be addressed and any recommendations on actions to be taken;

6. **Any other related matters**

Composition: Three members appointed by State Executive from amongst the membership of the AGV or other AG member bodies, including a Chair.

Timeframe: To report by the 24th of May 2018.